

PAJSON AGRO INDIA LIMITED



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(Formerly Pajson Agro India Pvt Ltd)

**FAMILIARIZATION
PROGRAMME OF
INDEPENDENT
DIRECTORS**

Dated 26.12.2025

PAJSON AGRO INDIA LIMITED

PREAMBLE:

SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations) stipulates that the Company shall familiarise the Independent Directors through various programmes about the Company, nature of the industry in which the Company operates, business model of the Company, their roles, rights, responsibilities as Independent Directors of the Company, etc., through various programmes. As per Listing Regulation the details of the Familiarisation programme for Independent Directors shall be disseminated on the website of the Company.

APPLICABILITY

This Policy applies to the Independent Directors of Pajson Agro India Limited.

PURPOSE & OBJECTIVE:

By means of the Programme, the Company intends to achieve the following objectives:

1. To appraise the Directors about the operating system of the Company for its business operations;
2. To inform them of all the laws, rules, regulations and guidelines applicable to the Company;
3. To make them aware of the rules, responsibilities, liabilities pursuant to the Listing Regulations and the Companies Act, 2013 and Rules made thereunder;
4. To generate and obtain valuable and informed decision from the Directors on the matters to be brought or discussed at the Board Meetings.

CONTENTS OF THE PROGRAMME

The programme would, inter alia, include initial and continual disclosure about –

1. Roles, Rights, Duties, Responsibilities and Liabilities of the Directors;
2. Business Model of the Company thereby including the nature of industry in which the Company falls, its product and services, geographical area of operation of the Company;
3. Management Techniques etc.

TIMELINE OF THE PROGRAMME

Programme would be conducted and presentations would be made at the time of appointment and periodically to the Directors by the Management personnel.

AMENDMENT

Any change in the Policy shall be approved by the Board. The Board shall have the right to withdraw and/or amend any part of this Policy or the entire Policy, at any time, as it deems fit, or from time to time, and the decision of the Board in this respect shall be final and binding. Any subsequent amendment/modification in the Act or the rules framed thereunder or the SEBI Listing Regulations and/or any other laws in this regard shall automatically apply to this Policy.

INTERPRETATION

In any circumstance where the terms of this Policy are inconsistent with any existing or newly enacted law, rule, regulation or standard governing the Company, the said law, rule, regulation or standard will take precedence over this Policy.

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COMPLIANCE

The Compliance Officer shall be responsible for supervision of the Policy. Any queries regarding the policy shall be referred to the Compliance Officer, who is in charge of administering, enforcing and updating the Policy.

PROGRAM AND DISCLOSURE

Requisite disclosure in the website of the Company would be made as and when such programmes conducted.
