

PAJSON AGRO INDIA LIMITED



PAJSON AGRO INDIA LIMITED
(Formerly Pajson Agro India Pvt Ltd)

CSR POLICY

Dated 25.02.2025

PAJSON AGRO INDIA LIMITED

1. PREAMBLE

Corporate Social Responsibility Policy has been developed in accordance with section 135 of the Companies Act 2013 and the Companies (Corporate social Responsibility) Rules, 2014 as notified by the Ministry of Corporate Affairs, Government of India.

2. INTRODUCTION

- Pajson Agro India Limited (herein after referred to as “The Company”) is a Public Company engaged in the business of processing, import-export, purchase, sell, trade of Raw cashew nuts, Cashew Nuts, and such other agri commodities, products, Dry fruits, since last 4 Years.
- Our commitments towards Corporate Social Responsibility include but not limited to, contribution to the prime minister’s national relief fund or Prime Minister’s Citizen Assistance and Relief in Emergency Situations Fund, promotion of education and healthcare, energy and climate change and betterment of the society through respect for universal human rights and the environment, acting with integrity and accountability and operating responsibly and sustainably.

3. AREAS OF CSR ACTIVITIES

The Company targets growth of all stakeholders under the following categories mentioned in schedule VII of the Companies Act, 2013 as under:

- (i) Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swatch Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.
- (ii) Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.
- (iii) Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
- (iv) Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the clean ganga fund set-up by the central government for rejuvenation of river ganga.
- (v) Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts.

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- (vi) Measures for the benefit of armed forces veterans, war widows and their dependents, central armed police forces (CAPF) and central paramilitary forces (CPMF) veterans, and their dependents including widows.
- (vii) Training to promote rural sports, nationally recognised sports, paralympic sports and Olympic sports.
- (viii) contribution to the prime minister's national relief fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund)] or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women.
- (ix) (a) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and

(b) Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Défense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).
- (x) Rural development projects.
- (xi) Slum area development.
- (xii) Disaster management, including relief, rehabilitation and reconstruction activities.

4. ALLOCATION OF FUNDS

For achieving CSR objectives, the Company shall allocate 2% of the average net profits of last three years of the company as per its financial statements prepared in accordance with the applicable provisions of the Companies Act, 2013 towards the CSR activities as mentioned above.

5. ROLES & RESPONSIBILITIES

The Company shall form a CSR Committee as per the regulation.
The Committee shall be responsible for:

- i. Formulating and updating of CSR Policy
- ii. Formulating an Annual Action Plan
- iii. Regular monitoring of implementation of CSR policy
- iv. Identifying key initiative pursuant to the CSR policy

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- v. Recommending CSR expenditure to be incurred
- vi. Recommending modifications to CSR policy as and when required.

6. IMPLEMENTATION

- i. The company may conduct CSR programmes by itself and/or through registered trusts, societies and/or section 8 companies with an established track record carrying on activities in the related areas or in any activity as suggested in Schedule VII by the Ministry of Corporate Affairs vide circulars / notification.
- ii. The company may collaborate or pool resources with other companies to undertake CSR activities and may expenditure incurred on such collaborative efforts would qualify for computing the CSR spending.

7. GOVERNANCE

- 1. Every year, the committee will place, a CSR Plan describing the CSR Programmes to be carried out during the financial year and the specified budgets thereof. The Board will consider and approve the CSR Plan.
- 2. The persons/bodies to which the implementation is assigned will carry out such CSR Programmes as determined by the Board within the specified budget and timeframes and report back to the Board on the progress thereon at such frequency as the Board may direct.
- 3. The committee shall review the implementation of the CSR Programmes on regular basis and issue necessary directions from time to time to ensure orderly and efficient execution of the CSR Programmes in accordance with this Policy.

8. CSR REPORTING:

The Company shall annex with its Board Report an annual report on CSR in format as prescribed under CSR Rules.

9. POLICY DOCUMENTS TO BE REFERRED FOR IMPLEMENTATION OF CSR ACTIVITIES

- (i) CSR policy of Pajson Agro India Limited.
- (ii) Provisions of Companies Act, 2013 relating to CSR and Companies (CSR) Rules, 2014.
- (iii) Any subsequent amendments/ revision/ addendum to the aforesaid acts and rules issued by the Ministry of Corporate Affairs, Government of India.

10. AMENDMENT TO THE CSR POLICY

- i. The board will review the policy from time to time based on the changing needs and aspirations of the target beneficiaries and make suitable modifications as may be necessary.

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- ii. CSR policy may be updated to align it with changing requirement or changes in the legal and regulatory framework. Any revision in the policy shall be approved by the Board of Directors.

11. WEBSITE

This Policy shall be disclosed on the website of the Company
